



2024 Report Under the Fighting Against Forced Labour and Child Labour in Supply Chains Act

Canada



2024 Statement of Apple Canada Inc.

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1. Introduction

The Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "**Act**") requires certain entities to report on the steps they took during their previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity.

For the purposes of the Act, this statement of Apple Canada Inc., read in conjunction with Apple's* fiscal year 2024 People and Environment in Our Supply Chain Report attached hereto as Annex 1 (the "**Supply Chain Report**"), comprises Apple Canada Inc.'s 2024 Report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "**2024 Canada Report**"). The 2024 Canada Report is made on behalf of Apple Canada Inc., whose financial year ended on 28 September 2024.

* The term "Apple" as used in this statement refers collectively to Apple Inc. and its subsidiaries and branches, including Apple Canada Inc.



2. Supply Chain Report

The Supply Chain Report outlines the policies, programs, and activities (including training) that Apple undertakes to identify, mitigate, and remediate salient human rights risks in its supply chain in alignment with the United Nations Guiding Principles on Business and Human Rights. Examples of sections of the Supply Chain Report addressing prescribed topics under the Act are listed below.

Topic	Supply Chain Report
Apple’s policies and due diligence processes in relation to forced labour and child labour	Sections 3.1,4.1,4.4, and 4.7
Parts of Apple’s business and supply chains that carry a risk of forced labour or child labour being used and the steps Apple has taken to assess and manage that risk	Sections 4.4, 4.7, 5, and 6.1-6.2
Training provided to Apple employees on forced labour and child labour	Section 3.3
How Apple assesses our effectiveness in ensuring that forced labour and child labour are not being used in Apple’s business and supply chains	Sections 3.4-3.7, 4.1-4.4, 4.7, 4.12, 5, and 6.1-6.2



3. Apple's Anti-Modern Slavery Policies and Programs

Apple Canada Inc. implements Apple's global policies throughout its operations. Read more about Apple's anti-modern slavery policies and programs, such as those listed below, at apple.com/compliance and apple.com/supply-chain.

- Apple's Human Rights Policy
- Apple's Business Conduct Policy
- Third-Party Code of Conduct
- Apple's Supplier Code of Conduct and Supplier Responsibility Standards
- Apple's Supplier List
- Apple's People and Environment in Our Supply Chain Report
- Apple's Conflict Minerals Report



4. Apple Canada Inc.'s Business Structure and Operations

Apple Canada Inc. is a wholly owned subsidiary of Apple Inc. Apple Canada Inc. is engaged in retail consumer electronics and online services.



5. Remediation Measures

For the financial year ending 28 September 2024, Apple Canada Inc. has not identified any reportable incidents of forced labour or child labour in its activities or its supply chain that would require Apple Canada Inc. to take any measures to remediate or eliminate the use of forced labour or child labour, or to address any resulting loss of income to vulnerable persons. The Supply Chain Report includes information with respect to the Apple Inc. group's remediation measures, generally, in sections 5.1-5.3.



1. Upholding Apple values across our supply chain →

2. How we work with suppliers →

3. Human rights at the foundation →

4. How we drive high standards →

5. Supplier accountability and remedy for rights-holders →

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A relentless focus on better.

We believe that business can and should be an innovative force for good. By upholding our values everywhere our business reaches, we strive to prove this to be true and share what we've learned with others, so that everyone moves forward, faster.

Continuous improvement is in Apple's DNA. We continue to work in partnership with our suppliers and stakeholders to uphold our high standards, and our commitment to respect the rights and dignity of the people across our global supply chain.

Our work continues.

Additional reporting on our programs and progress is available at apple.com/supplychain and apple.com/environment.

